

North Hills Community Outreach

Organization Description

North Hills Community Outreach (NHCO) is an interfaith nonprofit organization that addresses the spiritual, emotional, physical and material needs of people in crisis, hardship, and poverty. NHCO provides information and education, makes referrals and facilitates access to resources to bring immediate help in a manner designed to preserve the dignity of individuals and families and to demonstrate the love of God.

Project Description

North Hills Community Outreach will serve as an intermediary organization to deliver technical assistance and sub-awards to small faith-based and community organizations (FBCOs) in Allegheny County, PA. NHCO will provide technical assistance to ten small grassroots organizations in their efforts to improve in three broad core competency areas: board development, staff and program development, and resources development. NHCO also will provide sub-awards to some of the organizations selected to receive technical assistance to further assist their efforts.

Geographic Scope of Project

Allegheny County, Pennsylvania

Partnering Organizations

- The Nonprofit Leadership Institute of Duquesne University
- KEYGroup

Sub-Awards

Some of the ten organizations selected to receive technical assistance will also receive a sub-award to further carry forward their capacity-building endeavors. Sub-grantees will receive \$2,000 to \$10,000 each to further sustainability of their social service efforts and build on technical assistance received. To be eligible to participate, organizations must have a budget of under \$500,000 and fewer than 20 paid staff. In addition, they will not have received direct federal funds anytime during their history. Priority for selection will be given to organizations addressing homelessness, frail seniors, at-risk youth, and low-income families including those transitioning from welfare to work.

Project Objectives

Based on individualized organizational assessments, each participating FBCO will learn how to accomplish at least three competency-based objectives in each of the three core competency areas:

1. Board development;
2. Staff and Program Development;
3. Resource development.

Project Strategies

- Deliver technical assistance to 10 small FBCOs to assist them in their efforts to improve in the three core competency areas.
- Provide technical assistance that consists of individualized assessments, detailed written TA plans,

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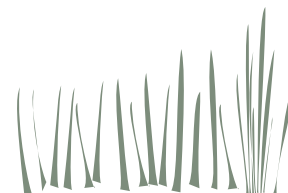
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one-on-one mentoring, small group consultations, instructions and group facilitations, and peer networking;

- Provide at least 1,400 hours of technical assistance;
- Provide \$58,500 in sub-grants.

Grant Award Amount

\$234,000



Compassion Capital Fund

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